

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Mahendra Kanti Vasava**
Employee No 701000029 Present Days 30

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,762 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 14,685 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,962 |
| GROSS | 14,685 | Net Amount | 12,723 |

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Rupesa Ishwar Vasava**
Employee No 701000030 Present Days 27

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,557 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,972 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,757 |
| GROSS | 12,972 | Net Amount | 11,215 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Mahesh Suka Vasava**
Employee No 701000032 Present Days 27

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,586 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 13,217 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,786 |
| GROSS | 13,217 | Net Amount | 11,431 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Rakesh Viliyambhai Vasava**
Employee No 701000042 Present Days 28

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 511 | PF @12% | 1,715 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 14,294 | PT | 200 |
| HRA & Allowances | 5,674 | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,915 |
| GROSS | 19,968 | Net Amount | 18,053 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Haribhai Babarbai Vasava**
Employee No 701000051 Present Days 25

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,469 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,238 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,669 |
| GROSS | 12,238 | Net Amount | 10,569 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Nareshbhai Dineshbhai Parmar**
Employee No 701000067 Present Days 22

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|--------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,292 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 10,769 | PT | - |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,292 |
| GROSS | 10,769 | Net Amount | 9,477 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Ajay Samrubhai Vasava**
Employee No 701000077 Present Days 28

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,645 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 13,706 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,845 |
| GROSS | 13,706 | Net Amount | 11,861 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Bhupendrabhai Sursingbhai Vasava**
Employee No 701000091 Present Days 27

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,586 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 13,217 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,786 |
| GROSS | 13,217 | Net Amount | 11,431 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Dishitbhai Pareshbhai Vasava**
Employee No 701000101 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Rajan Pratapbhai Vasava**
Employee No 701000107 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Rajeshbhai Rameshbhai Vasava**
Employee No 701000123 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Virendrabhai Vasantbhai Vasava**
Employee No 701000126 Present Days 24

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,410 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 11,748 | PT | - |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,410 |
| GROSS | 11,748 | Net Amount | 10,338 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Ashwinbhai Bachubhai Vasava**
Employee No 701000134 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Vasava Amit Bhai**
Employee No 701000138 Present Days 24

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,410 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 11,748 | PT | - |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,410 |
| GROSS | 11,748 | Net Amount | 10,338 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Bhai**
Employee No 701000139 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Kishorbhai Vasava**
Employee No 701000141 Present Days 24

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,410 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 11,748 | PT | - |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,410 |
| GROSS | 11,748 | Net Amount | 10,338 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Kumar Lakadiya Bhai**
Employee No 701000142 Present Days 23

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|--------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,351 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 11,259 | PT | - |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,351 |
| GROSS | 11,259 | Net Amount | 9,908 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Rajesh Paswan**
Employee No 701000144 Present Days 30

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,762 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 14,685 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,962 |
| GROSS | 14,685 | Net Amount | 12,723 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Solanki Mayurbhai**
Employee No 701000148 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Sanjaybhai Vasava**
Employee No 701000150 Present Days 30

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,762 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 14,685 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,962 |
| GROSS | 14,685 | Net Amount | 12,723 |

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Parmar Bhopal Sinh**
Employee No 701000153 Present Days 26

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,527 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 12,727 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,727 |
| GROSS | 12,727 | Net Amount | 11,000 |

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip November/2025 **Welspun Specialty** RMG
Employee Name **Ram Kumar Paswan**
Employee No 701000154 Present Days 30

| EARNINGS | | DEDUCTIONS | |
|------------------|---------------|-------------------|---------------|
| PARTICULARS | AMOUNT | PARTICULARS | AMOUNT |
| Wage Rate | 490 | PF @12% | 1,762 |
| - | - | ESI @ 0.75% | - |
| Basic +DA | 14,685 | PT | 200 |
| HRA & Allowances | - | GLWF | - |
| Other Allowance | - | Other Deduction | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | Deduction | 1,962 |
| GROSS | 14,685 | Net Amount | 12,723 |

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